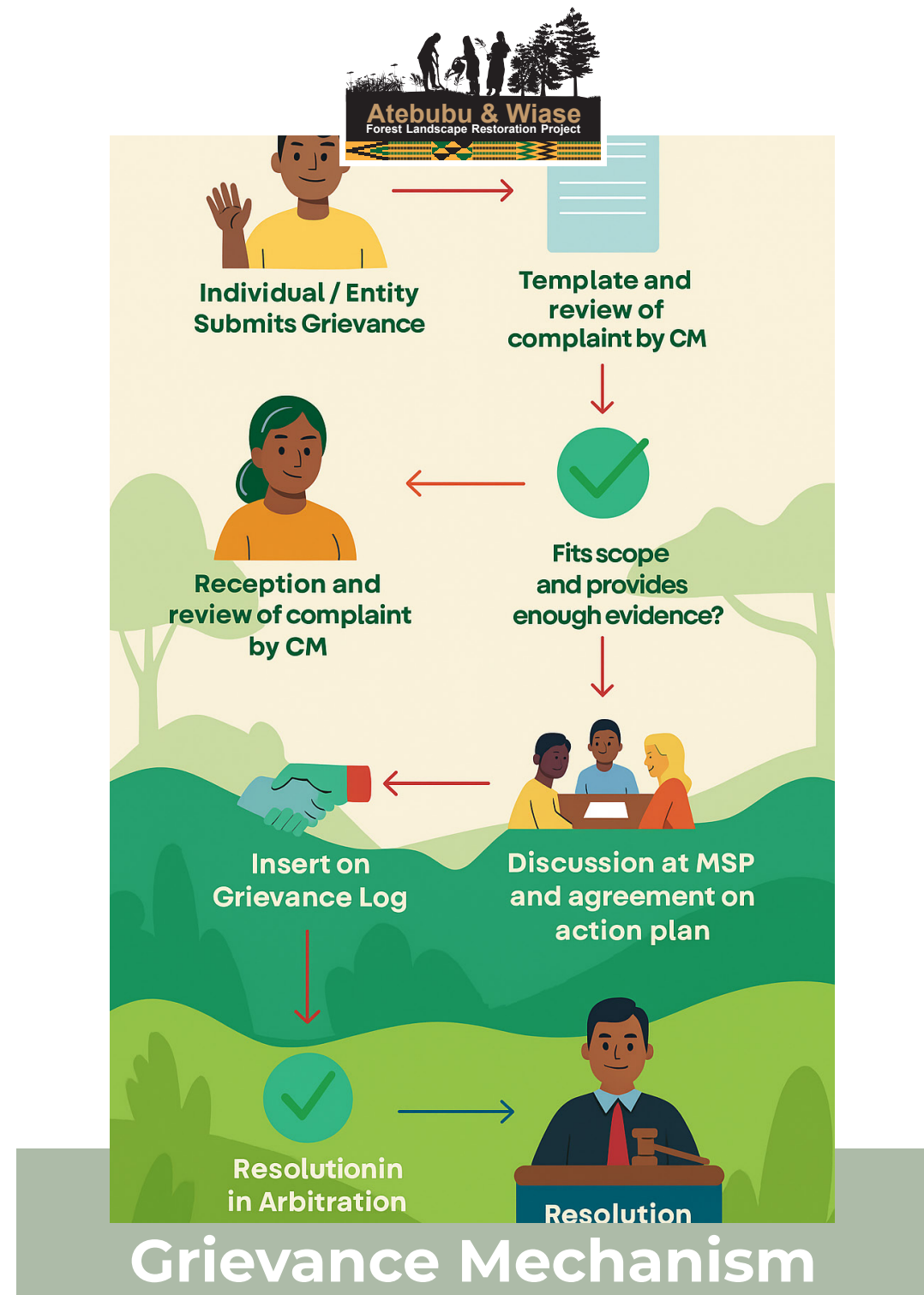


Grievance Submission Form:

Keep contact anonymous?	Yes: <input type="checkbox"/>	No: <input type="checkbox"/>
1. Complainant's Name and ID		
2. Complainant's community		
3. Subject(s) of your grievance		
4. Detail of the concern or complaint		
5. Witnesses		
6. Informal resolution		
7. Resolution		
8. Declaration	<input type="checkbox"/> I confirm the above statements are true to the best of my knowledge, belief and information	
9. Signed:		Date: <input type="text"/>
10. Print Name:		
11. Email:		
12. Phone:		



Purpose of Grievance Mechanism:

The primary purpose of this grievance mechanism in the Atebubu and Wiase Forest Landscape Restoration (AWFLR) project is to provide a structured and transparent process for stakeholders to raise concerns and seek resolution regarding the project's activities, particularly regarding its environmental, social, and economic aspects.

Scope of Grievances:

- **Environmental Concerns:**
Potential or actual environmental impacts, such as deforestation, water contamination, etc.
- **Social Issues:**
Concerns about social impacts, such as displacement of communities, or loss of livelihoods.
- **Procedural Matters:**
Project's adherence to VCS and other relevant standards, such as concerns about the accuracy of carbon accounting, monitoring, and verification procedures.
- **Employment and Labor Practices:**
Worker safety, fair labour practices, and working conditions.
- **Community Health:**
Health and safety of local communities, particularly in impact air or water quality.
- **Cultural Heritage:**
Protection of cultural heritage and sacred sites.
- **Compensation and Benefit Sharing:**
Distribution of project benefits, such as revenue sharing or compensation for impacted stakeholders.

Submission of Grievances:

- **Project's website:** atebubu.inovaland.earth
- **APSD notice boards**
- **Traditional Councils in the project Area**
- **Inovaland Office in Atebubu**



Within 30 days of submission, the Complaints Manager CM will assess the grievance to determine its validity and relevance to the VCS project and get back to you.

How to fill the form:

1. Detail of the concern or complaint

- The facts of the case, with references (where possible) to dates, times and places and brief evidence to support (photos, or others)

2. Witnesses

- Please state the names of any witnesses to incidents or concerns and what aspects of your grievance they can comment on.

3. Informal resolution

- Please state what steps you have taken to resolve your grievance informally, including mediation, and why the concern remains unresolved.

4. Resolution

- Please state what remedy or resolution you are seeking.



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Grievance Mechanism